



**PAU-1601330502020200** Seat No. \_\_\_\_\_

**M. L. W. (Sem. II) (W.E.F.-2019) Examination**

**August / September – 2020**

**Human Resource Management Changing**  
*(Eco. Social Scenario)*

Time :  $2\frac{1}{2}$  Hours]

[Total Marks : 70

1 Define the meaning of HRM and do the comparative study of domestic and international. **10**

**OR**

1 Give the meaning of counseling & explain the issues & problems related to employment, personal & family life. **10**

2 Define work culture. Explain factors affecting work culture. **10**

**OR**

2 Point out the objectives of ILO highlight major ILO standards. **10**

3 Examine role of management for employees health and safety. **10**

**OR**

3 Discuss about major issues of labour relations. **10**

4 Write short notes : (any five) **25**

1) Discuss about the managers global challenge.

2) Discuss about the role of international bodies in the development of HRM.

3) Discuss on reward management.

- 4) Discuss about international labour relations.
- 5) Explain the problems of relations to employment.
- 6) What is the management's role in safety ?
- 7) Discuss about factors leading work-culture.

**5** Write short answers : (any **five**)

**15**

- 1) Quality management
- 2) Functions of HRM
- 3) Internal Environment – Explain.
- 4) Define the difference between HRM and PM.
- 5) Quantity Management
- 6) Write the functions of external environment.
- 7) People are asset of an organization.

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